

Justin Lowell-Bellew Culture Guide



CULTURE TYPE Collaboration

PREFERENCES

- synergy, support and cooperation
- considering others' ideas
- working together to reach goals
- open, transparent communication with decisions made by consensus

WORKING WITH ME

- be cooperative and encouraging
- invite me to work with you

Justin's Top Values

Seeking consensus

Ask me to create consensus

Creativity

Task me with identifying a new approach

Adaptability

Ask me to help you quickly shift directions

Taking individual responsibility

Hold me accountable

Fairness

Ensure I'm treated the same as everyone else

Being quick to take advantage of opportunities

Lean on me when we have to act fast

High pay for good performance

Reward me in line with my performance

Being people oriented

Invite me to work with you

Seeking input from others

Ask me for my perspective